

CNX RESOURCES CORPORATION
2024 ANNUAL MEETING OF SHAREHOLDERS
RULES OF CONDUCT

Welcome to the 2024 Annual Meeting of Shareholders of CNX Resource Corporation (“CNX” or the “Company”). Shareholders will need their 16-digit control number to attend, vote and ask questions during the meeting. In fairness to all participants and in the interest of an orderly and constructive meeting, we ask that you abide by the following Rules of Conduct.

1. **Authority to conduct the meeting.** The Chairman of the Board of Directors will preside at the meeting. The Chairman has the authority to conduct the meeting and rule on any questions or procedural matters that may arise. Any action taken by the Chairman will be final and binding on all persons. In the event the Chairman is unable to serve in the capacity described above, the President and Chief Executive Officer will preside instead.

2. **Participation.** Shareholders will need their 16-digit control number located on their proxy materials to participate in, vote, and submit questions during the meeting. Only shareholders as of the record date of March 5, 2024 (or their proxy holders) may vote and submit questions.

3. **Proposals.** The only business to be conducted at the meeting consists of the three proposals set forth in the Notice of Annual Meeting of Shareholders and in the Proxy Statement. Proposals will be taken up in the sequence indicated on the agenda.

4. **Voting.**

- You do not need to vote at the meeting if you have already voted by telephone, internet or mail. However, if you wish to change your vote, or if you have not previously voted, you may vote online during the meeting while the polls are open.
- The polls will be opened during the meeting and will remain open until the official business of the meeting has been completed. If any item of the official business of the meeting is not properly presented at the meeting, votes on that item will not be counted.

5. **Questions.**

- Shareholders will have the opportunity to submit questions during the meeting, commencing at approximately 9:45 a.m EST. To do so, please submit your question by logging into the virtual annual meeting platform, typing your question into the “Ask a Question” field, and clicking “Submit.” Please provide your name, address (city and state) and organization, and, if applicable, the specific proposal to which your question relates. To facilitate responses and discussion, all questions should be succinct and limited to one topic.
- During the Question & Answer session, we will answer questions pertinent to meeting matters, as time permits. Please note the following:
- Any questions pertinent to meeting matters that cannot be answered during the meeting due to time constraints will be posted online and answered on our investor relations page at investors.cnx.com under “Events and Presentations” as soon as practicable following the meeting.
- To allow as many shareholders as possible to ask questions during the meeting, each shareholder will be permitted to ask only one question.

- Questions from multiple shareholders on the same topic or that are otherwise related may be grouped, summarized, and answered together.
- The Question and Answer session will not exceed 10 minutes.
- CNX does not intend to answer questions that are, among other things:
 - irrelevant to the business of CNX or to the business of the meeting;
 - related to material non-public information of CNX;
 - related to personal grievances (including those related to employment, product or landowner issues);
 - derogatory references to individuals or that are otherwise in bad taste;
 - related to threatened or ongoing litigation;
 - posed in multiple parts in violation of the one question limit;
 - repetitious and already made by another shareholder;
 - in furtherance of the shareholder's personal or business interests; or
 - out of order or not otherwise suitable for the conduct of the meeting as determined by the Chairman or Corporate Secretary in their reasonable judgment.

6. Issues during the meeting.

- Information addressing technical and logistical questions and issues, including technical support during the meeting and related to accessing the meeting's virtual platform, will be available at www.virtualshareholdermeeting.com/CNX2024.
- In the event of disorder, technical malfunction, or other significant problem that disrupts the meeting, the Chairman may adjourn, recess, or expedite the meeting, or take such other action that the Chairman determines is appropriate considering the circumstances. In such case, please stay connected to the meeting website for at least 15 minutes. If the meeting cannot be resumed, (i) all items of the official business of the meeting described in the Proxy Statement will be deemed to be properly presented before the meeting; (ii) all proxy and other votes received before the start of the interruption will be deemed to have been validly cast; and (iii) the official business of the meeting will be deemed to have been validly completed and the meeting adjourned immediately thereafter.

8. Prohibitions.

- Recording of the meeting is prohibited.
- Copying of materials presented at the meeting is prohibited, including screenshots.

9. Forward Looking Statements and Non-GAAP Measures. We may make forward-looking statements during the meeting, which are subject to various risks and uncertainties. Please see CNX's filings with the Securities and Exchange Commission ("SEC") for more information on the risks that could cause our actual results to differ from these forward-looking statements, particularly CNX's Annual Report on Form 10-K for the fiscal year ended December 31, 2023. In addition, we may refer to certain non-GAAP financial measures during the meeting. We provide reconciliations of these non-GAAP financial measures to the most directly comparable GAAP financial measures in the Proxy Statement and in our other filings with the SEC.

The violation of any of these rules will be considered cause for expulsion from the meeting.

Thank you for your cooperation and participation.